We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

			Name of Awarding Agency
project known as the:	Overlan	Project	

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

()	Commercial Building
()	Heavy/Highway

B. WAGE RATES

Class	sification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage
Rate					
Asbes	tos Workers				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Journeyman	Skilled	\$28.47	\$11.89	\$40.36
	4th Year Apprentice	Semiskilled	\$20.25	\$7.49	\$27.74
	3rd Year Apprentice	Semiskilled	\$17.72	\$7.37	\$25.09
	2nd Year Apprentice	Semiskilled	\$15.19	\$7.35	\$22.54
	1st Year Apprentice	Unskilled	\$12.66	\$7.10	\$19.76
Asbes	tos Workers/Asbestos	Abatement			
	Journeyman	Skilled	\$28.47	\$11.89	\$40.36
	•	Semiskilled	N/A	N/A	N/A
		Unskiilled	N/A	N/A	N/A
Boiler	nakers				
	Journeyman	Skilled	\$30.00	\$16.31	\$46.31
	4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
	3rd Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
	2nd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
	1st Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31

Bricklayers				
Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$28.65
1st Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
50% Apprentice	Unskilled	\$13.63	\$8.21	\$21.84
Carpenters				
Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1 st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07
Carpet Layers				
Journeyman	Skilled	\$23.19	\$8.63	\$31.82
4th Year Apprentice	Semiskilled	\$20.87	\$8.28	\$29.15
3rd Year Apprentice	Semiskilled	\$ 18.55	\$7.92	\$26.47
2nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
1st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61
Cement Masons				
Journeyman	Skilled	\$22.15	\$9.48	\$31.63
4th Year Apprentice	Semiskilled	\$21.04	\$9.48	\$30.52
3rd Year Apprentice	Semiskilled	\$18.83	\$9.48	\$28.31
2nd Year Apprentice	Semiskilled	\$16.61	\$9.48	\$26.09
1st Year Apprentice	Unskilled	\$14.40	\$9.48	\$23.88
Drywall Finishers				
Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$7.60	
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$23.24 \$20.70
1st Year Apprentice Unskilled		\$11.15	\$6.92	\$20.70 \$18.07
Orywall Finishers		•		,
Automatic Tools (Ar				
Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.60	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$21.83
1st Year Apprentice	Unskilled	\$12.15	\$6.92	\$19.07
ynamite Men	Skilled	\$30.00	\$10.00	\$40.00
	Semiskilled	N/A	N/A	\$40.00
	Unskilled	N/A	N/A	N/A N/A
Electricians				
Journeyman	Skilled	\$29.20	#40.70	
5th Year Apprentice	Semiskilled		\$12.79	\$41.99
4th Year Apprentice	Semiskilled Semiskilled	\$23.95	\$9.79	\$33.74
3rd Year Apprentice	Semiskilled Semiskilled	\$21.15	\$ 9.16	\$30.31
2nd Year Apprentice	Semiskilled	\$18.35	\$8.54	\$26.89
1st Year Apprentice	Unskilled	\$15.55 \$40.40	\$7.91	\$23.46
Ppromuce	DHINGH	\$12.40	\$ 6.77	\$19.17

Elevat	tor Constructors				
	Journeyman	Skilled	\$34.255	\$16.105	\$50.36
	4th Year Apprentice	Semiskilled	\$27.39	\$15.01	\$42.40
	3rd Year Apprentice	Semiskilled	\$23.96	\$14.80	\$38.76
	2nd Year Apprentice	Semiskilled	\$22.25	\$14.70	\$36.95
	1st Year Apprentice	Unskilled	\$18.83	\$14.49	\$33.32
Glazie	ers				
	Journeyman	Skilled	\$23.43	\$9.28	\$32.71
	4th Year Apprentice	Semiskilled	\$18.75	\$9.28	\$28.03
	3rd Year Apprentice	Semiskilled	\$15.23	\$9.28	\$24.51
	2nd Year Apprentice	Semiskilled	\$12.89	\$9.28	\$22.17
	1st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66
Hod C	arriers				
	Foreman	Skilled	\$19.58	\$7.12	\$26.70
	See definitions	Semiskilled	N/A	N/A	N/A
	See definitions	Unskilled	N/A	N/A	N/A
Iron W	/orkers				
	Journeyman	Skilled	\$23.75	\$15.32	\$39.07
	4th Year Apprentice	Semiskilled	\$21.38	\$15.32	\$36.70
	3rd Year Apprentice	Semiskilled	\$19.00	\$15.32	\$34.32
	2nd Year Apprentice	Semiskilled	\$16.63	\$15.32	\$31.95
	1st Year Apprentice	Unskilled	\$14.25	\$15.32	\$29.57
Labor	ers				
	Foreman	Skilled	\$20.08	\$7.12	\$27.20
	See definitions	Semiskilled	\$19.58	\$7.12	\$26.70
	See definitions	Unskilled	\$19.08	\$7.12	\$26.20
Labor	sers/Asbestos Abatem	ent			
		Skilled	\$20.68	\$7.03	\$27.71
		Semiskilled	N/A	N/A	N/A
Macha	nical Insulators	Unskilled	N/A	N/A	N/A
WECHE	Journeyman	Skilled	\$27.83	\$11.54	\$39.37
	4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
	3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
	2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
	1st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.76
Millwri	ights				
	Journeyman	Skilled	\$23.10	\$11.49	\$34.59
	4th Year Apprentice	Semiskilled	\$21.95	\$11.21	\$33.16
	3rd Year Apprentice	Semiskilled	\$19.64	\$10.64	\$30.28
	2nd Year Apprentice	Semiskilled	\$17.33	\$10.06	\$27.39
	1st Year Apprentice	Unskilled	\$15.02	\$9.50	\$24.52
Operat	ting Engineers Class I				
	Journeyman	Skilled	\$26.60	\$9.56	\$36.16
	4th Year Apprentice	Semiskilled	\$23.94	\$9.56	\$33.50
	3rd Year Apprentice	Semiskilled	\$22.61	\$9.56	\$32.17
	2nd Year Apprentice	Semiskilled	\$21.28	\$9.56	\$30.84
	1st Year Apprentice	Unskilled	\$19.95	\$9.56	\$29.51

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	Class II				
	Journeyman	Skilled	\$25.65	\$9.56	\$35.21
	4th Year Apprentice	Semiskilled	\$23.09	\$9.56	\$32.65
	3rd Year Apprentice	Semiskilled	\$21.81	\$9.56	\$31.37
	2nd Year Apprentice	Semiskilled	\$20.52	\$9.56	\$30.08
	1st Year Apprentice	Unskilled	\$19.24	\$9.56	\$28.80
١	Painters/Brush/Roll/Paperh	angers			
	Journeyman	Skilled	\$22.39	\$8.87	\$31.26
	4th Year Apprentice	. Semiskilled	\$17.90	\$8.09	\$25.99
	3rd Year Apprentice	Semiskilled	\$15.64	\$7.70	\$23.24
	2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
	1 st Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07
1	Painters/Spray/Sandblast				
	Journeyman	Skilled	\$23.39	\$8.87	\$32.26
	4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
	3rd Year Apprentice	Semiskilled	\$17.77	\$7.70	\$25.47
	2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$22.83
	1st Year Apprentice	Unskilled	\$12.27	\$6.92	\$20.19
F	Pipefitters & Steamfitters				
	Journeyman 545 Years Assessed	Skilled	\$28.47	\$11.97	\$40.44
	5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
	4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
	3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
	2nd Year Apprentice 1st Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
		Unskilled	\$12.81	\$8.22	\$21.03
F	Plasters				
	Journeyman 4th Year Apprentice	Skilled	\$23.48	\$9.54	\$33.02
	3rd Year Apprentice	Semiskilled	\$21.13	\$9.54	\$30.67
	2nd Year Apprentice	Semiskilled Semiskilled	\$18.78	\$9.54	\$28.32
	1 st Year Apprentice	Semiskilled	\$16.44	\$9.54	\$25.98
_		Unskilled	\$14.09	\$9.54	\$23.63
P	laurnauman	 .			
	Journeyman	Skilled	\$28.47	\$11.97	\$40.44
	5th Year Apprentice 4th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
	3rd Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
	2nd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
	1st Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
		Unskilled	\$12.81	\$8.22	\$21.03
P	ointer/Caulker/Cleaners				
	Journeyman	Skilled	\$27.25	\$8.21	\$35.46
	3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
	2nd Year Apprentice	Semiskilled	\$17.71	\$8.21	\$25.92
	1st Year Apprentice	Unskilled	\$13.63	\$8.21	\$21.84
R	oofers				
	Journeyman	Skilled	\$22.03	\$7.85	#00 o=
	5th Year Apprentice	Semiskilled	\$19.83	\$5.25	\$29.88 \$25.00
	4th Year Apprentice	Semiskilled	\$17.62	\$5.25	\$25.08 \$22.87
	3rd Year Apprentice 2nd Year Apprentice	Semiskilled	\$15.42	\$5.25	\$22.87 \$20.67
	1 st Year Apprentice	Semiskilled	\$13.22	\$3.75	\$20.67 \$16.97
	· · · · · · · · · · · · · · · · · · ·	Unskilled	\$11.02	\$2.35	\$13.37
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	2nd Year Apprentice 1st Year Apprentice	Semiskilled Unskilled	\$13.22 \$11.02	\$3.75 \$2.35	\$16.97 \$13.37
Sheet	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$26.44 \$21.15 \$18.51 \$17.19 \$15.86 \$13.22	\$14.08 \$13.39 \$13.10 \$12.95 \$12.81 \$12.51	\$40.52 \$34.54 \$31.61 \$30.14 \$28.67 \$25.73
Sound	d and Communication				
	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Unskilled	\$22.85 \$19.40 \$14.85 \$12.55	\$9.65 \$9.50 \$9.29 \$6.78	\$32.50 \$28.90 \$24.14 \$19.33
Sprinl	kler Fitters				
	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$31.29 \$26.60 \$23.47 \$20.34 \$17.21 \$15.65	\$11.40 \$11.40 \$11.40 \$11.40 \$7.05 \$6.01	\$42.69 \$38.00 \$34.87 \$31.74 \$24.26 \$21.66
Stone	Masons				
	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.25 \$24.53 \$20.44 \$16.35 \$13.63	\$8.21 \$8.21 \$8.21 \$8.21 \$8.21	\$35.46 \$32.74 \$25.92 \$24.56 \$21.84
Teams	sters				
		Skilled Semiskilled Unskilled	\$22.71 N/A N/A	\$7.00 N/A N/A	\$29.71 N/A N/A
Techn	ical Engineers				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.77 \$23.19 \$20.62 \$18.04 \$15.46	\$8.82 \$8.52 \$8.21 \$7.91 \$7.61	\$34.59 \$31.71 \$28.83 \$25.95 \$23.07
Tile, M	larble Setters Journeyman 3rd Year Apprentice	Skilled Semiskilled	\$27.57 \$24.81	\$7.61 \$7.61	\$35.18 \$32.42
	2nd Year Apprentice 1st Year Apprentice 45% Apprentice	Semiskilled Semiskilled Unskilled	\$22.06 \$17.92 \$12.41	\$7.61 \$7.61 \$7.61	\$29.67 \$25.53 \$20.02

Terraz	zo Workers								
	Journeyman		Skilled		\$28.11		\$7.71		\$35.82
	3rd Year Appre	entice	Semisk	killed	\$25.30		\$7.71		\$33.01
	2nd Year Appre	entice	Semisk	killed	\$22.49		\$7.71		\$30.20
	1st Year Apprer	ntice	Semisk	killed	\$18.27		\$7.71		\$25.98
	45% Apprentice	Э	Unskille	ed	\$12.65		\$7.71		\$20.36
Tile, M	arble, Helpers/f	Finisher	S						
	Journeyman		Skilled		\$19.03		\$4.45		\$23.48
	2nd Year		Semisk	cilled	\$17.18		\$4.45		\$21.63
	1st Year		Unskille	ed	\$11.40		\$4.45		\$15.85
Terrazz	zo Helpers/Finis	shers							
	Journeyman		Skilled		\$20.89		\$4.45		\$25.34
	2nd Year		Semisk	illed	\$18.19		\$4.45		\$22.64
	1st Year		Unskille	∋d	\$11.40		\$4.45		\$15.85
Chemic	cal Workers								
	Journeyman		Skilled		\$19.97		\$3.40		\$23.37
	2nd Year Appre	entice	Semisk	illed	\$17.97		\$3.40		\$21.37
	1st Year Apprei	ntice	Unskille	ed	\$9.98		\$3.40		\$13.38
Truck I	Mechanics								
		Skilled		\$17.60		\$5.49		\$23.09	
		Semisk	illed	N/A		N/A		N/A	
		Unskille	ed	N/A		N/A		N/A	

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. The common construction wage for these apprentices is a progressive scale (based upon their classroom and on-the-job hours) that is a percentage of the journeyman wage rate as set forth in the apprentice program training standards which have been approved by the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent

Where otherwise stipulated, it is the committee's determination that the governing definitions as outlined in Section E shall apply to the semiskilled and unskilled classes of workers within those classifications.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

In the event that employees on the aforementioned project have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for the skilled trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

I. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State AFL-CIO	Industry Appointee named by Awarding Agency
Appointee named by the Governor of Indiana	Taxpayer Appointee named by the Awarding Agency
Taxpayer Appointee named by the County Legislative Body	<u>June 01, 2006</u> Date